

VERIFIED STATEMENT CLAIMING SMALL ENTITY STATUS
(37 CFR 1.9(f) and 1.27(c)) - SMALL BUSINESS CONCERN

Attorney Docket No.: DEC 101

Applicant or Patentee: Kevin A. Kelly et al.
Serial Or Patent No.: _____
Filed or Issued: HEREWITH
Title: CHEST COMPRESSION APPARATUS FOR CARDIAC ARREST

I hereby declare that I am:

- ☐ the owner of the small business concern identified below:
☒ an official of the small business concern empowered to
act on behalf of the concern identified below:

Name Of Small Business Concern: Deca-Medics, Inc.
Address Of Small Business Concern: 4101 Leap Road
Hilliard, Ohio 43026

I hereby declare that the above identified small business concern qualifies as a small business concern as defined in 13 CFR 121.12, and reproduced in 37 CFR 1.9(d), for purposes of paying reduced fees to the United States Patent and Trademark Office, in that the number of employees of the concern, including those of its affiliates, does not exceed 500 persons. For purposes of this statement, (1) the number of employees of the business concern is the average over the previous fiscal year of the concern of the persons employed on a full-time, part-time or temporary basis during each of the pay periods of the fiscal year, and (2) concerns are affiliates of each other when either, directly or indirectly, one concern controls or has the power to control the other, or a third party or parties controls or has the power to control both.

I hereby declare that rights under contract or law have been conveyed to and remain with the small business concern identified above with regard to the invention described in:

- ☒ the specification filed herewith with title as listed above.
☐ the application identified above.
☐ the patent identified above.

If the rights held by the above identified small business concern are not exclusive, each individual, concern or organization having rights in the invention must file separate verified statements averring to their status as small entities, and no rights to the invention are held by any person, other than the inventor, who would not qualify as an independent inventor under 37 CFR 1.9(c) if that person made the invention, or by any concern which would not qualify as a small business concern under 37 CFR 1.9(d), or a nonprofit organization under 37 CFR 1.9(e).

Each person, concern or organization having any rights in the invention is listed below:

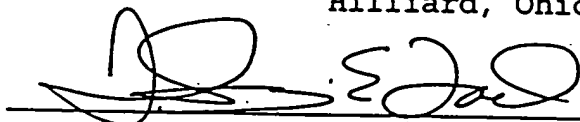
- (XX) no such person, concern, or organization exists.
() each such person, concern or organization is listed below.

Separate verified statements are required from each named person, concern or organization having rights to the invention averring to their status as small entities. (37 CFR 1.27)

I acknowledge the duty to file, in this application or patent, notification of any change in status resulting in loss of entitlement to small entity status prior to paying, or at the time of paying, the earliest of the issue fee or any maintenance fee due after the date on which status as a small entity is no longer appropriate. (37 CFR 1.28(b))

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application, any patent issuing thereon, or any patent to which this verified statement is directed.

NAME OF PERSON SIGNING: Thomas E. Lach
Title Of Person If Other Than Owner: President
Address Of Person Signing: 4101 Leap Road
Hilliard, Ohio 43026

Signature  Date 12-11-95

DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION
English Language Declaration

Docket No. DEC 101

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name. I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled CHEST COMPRESSION APPARATUS FOR CARDIAC ARREST, the specification of which:

(check one)

_____ is attached hereto.

X was filed on December 15, 1995 as

United States Application Number or PCT International
Application Number _____
and was amended on _____ (if applicable).

I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, Para. 1.56(a).

I hereby claim foreign priority benefits under Title 35, United States Code, Para. 119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

Prior Foreign Application(s)

Priority Claimed

NONE

(Number)

(Country)

(Day/Month/Year Filed)

Yes

No

I hereby claim the benefit under Title 35, United States Code, Para. 120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, Para. 112, I

acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, Para 1.56(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

NONE

(Appl. Serial No.) (Filing Date) (Status)

POWER OF ATTORNEY: I hereby appoint the following attorneys to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith and to represent the inventor or his assignees before a competent International Office associated with the Patent Cooperation Treaty and to execute documents relating thereto: Frank H. Foster, Reg. No. 24,560; Francis T. Kremblas, Jr., Reg. No. 22,773; Sidney W. Millard, Reg. No. 24,327; Jason H. Foster, Reg. No. P39,981; Kenneth R. Warburton, Reg. No. 18,435; and Kenneth E. Shaweker, Reg. No. 18,172. Address all telephone calls to Frank H. Foster at 614/575-2100.

Send Correspondence and Direct Telephone Calls to: Frank H. Foster, 7632 Slate Ridge Blvd., Reynoldsburg, Ohio 43068-3126.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

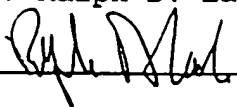
Full name of sole or first inventor: Kevin A. Kelly

Inventor's signature: Kevin A. Kelly Date 12/27/95
Residence: Galloway, Ohio Citizenship: U.S.A.
Post Office Address: 744 Amity Road
Galloway, Ohio 43119

Full name of second inventor: Thomas E. Lach

Inventor's signature: Thomas E. Lach Date 12-26-95
Residence: Columbus, Ohio Citizenship: U.S.A.
Post Office Address: 2427 Tremont Road
Columbus, Ohio 43221

Full name of third inventor: Ralph D. Lach

Inventor's signature: 

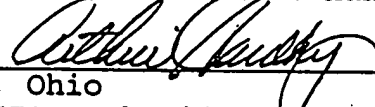
Date 12/26/95

Residence: Columbus, Ohio

Citizenship: U.S.A.

Post Office Address: 2427 Tremont Road
Columbus, Ohio 43221

Full name of fourth inventor: Arthur W. Handshy

Inventor's signature: 

Date 12/26/95

Residence: Worthington, Ohio

Citizenship: U.S.A.

Post Office Address: 6728 Lakeside Circle West
Worthington, Ohio 43085

PATENTS ONLY

To the Honorable Commissioner of Patents and Trademarks:
Please record the attached original document or copy thereof.

PATENTS ONLY

DEC 101

1. Name of Party(ies) conveying an interest: a) Kevin A. Kelly b) Thomas E. Lach c) Ralph D. Lach d) Arthur W. Handshy	2. Name and Address of Party(ies) receiving an interest: Name: <u>Deca-Medics, Inc.</u> Internal Address: _____ Street Address : <u>4101 Leap Road</u> City: <u>Hilliard</u> State: <u>Ohio</u> Zip: <u>43026</u> Additional name(s) & addresses attached? Yes ___ No <u>X</u>
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3. Description of the interest conveyed:

X Assignment ___ Change of Name Other _____
___ Security Agreement ___ Merger

Execution Date(s): a) 12/12/95; b) 12/12/95; c) 12/12/95; d) 12/12/95;

4. Application number(s) or patent number(s). Additional sheet attached? Yes ___ No X
If this document is being filed together with a new application, the execution date of the application is:

Date

A. Patent Application No.(s)

B. Patent No.(s)

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Frank H. Foster
Internal Address: _____
Street Address: 7632 Slate Ridge Blvd.
City: Reynoldsburg
State: Ohio Zip: 43068-3126

6. Number of applications and/or patents involved: One (1)

7. Amount of fee enclosed or authorized to be charged: \$40.00

8. Deposit account number (Attach duplicate copy of this form if paying by deposit account): 13-3393

DO NOT USE THIS SPACE

9. I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct. Executed on:

Date

Signature

Frank H. Foster
Name of Person Signing

Total number of pages including cover sheet, attachments and document: Five (5)

PATENT APPLICATION AND INVENTION ASSIGNMENT

In consideration of One Dollar (\$1.00), and other good and valuable consideration, the receipt of which is hereby acknowledged, we, the undersigned, Kevin A. Kelly, of 744 Amity Rd. Galloway OH, Thomas E. Lach, of Columbus Ohio, Ralph D. Lach, of 2427 Tremont Rd. Columbus OH, and Arthur W. Handsby, of 6728 Lakeside Worthington, OH

Hereby sell, assign and transfer to Deca-Medics, Inc., a corporation of OHIO, having a place of business at 4101 Leap Road, Hilliard, Ohio 43026, its successors, assigns and legal representatives, the entire right, title and interest (excepting the reversionary interest discussed below) for the United States and all foreign countries, in and to any and all improvements which are disclosed in the application for United States Letters Patent, which is executed concurrently herewith and is entitled CHEST COMPRESSION APPARATUS FOR CARDIAC ARREST (DEC 101), and in and to said application including all rights of priority arising therefrom and in and to all divisional, continuing, substitute, renewal, reissue, and all other applications for Letters Patent which have been or shall be filed in the United States and all foreign countries on any of said improvements; and in and to all original and reissued patents which have been or shall be issued in the United States and all foreign countries on said improvements; provided that the undersigned inventors retain a reversionary interest under which the right, title and interest sold, assigned and transferred hereby reverts to the undersigned inventors automatically and without the need for further documentation upon the bankruptcy or the filing of papers seeking the protection of bankruptcy of the Assignee or its successors in interest while the same holds the right, title and interest transferred hereby, the insolvency or ceasing of business operations of the Assignee or its successors in interest while the same holds the right, title and interest transferred hereby, or an equivalent of bankruptcy, filing of bankruptcy papers, insolvency or ceasing of business operations;

Agree that said Assignee may apply for, receive and maintain Letters Patent for said improvements in its own name; and that, when requested, without charge to but at the expense of said Assignee, its successors, assigns and legal representatives, to carry out in good faith the intent and purpose of this assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue and all other patent applications on any and all said improvements for the U.S., all other countries and under treaties; execute all rightful oaths, assignments, powers of attorney and other papers for the U.S., all other countries and under treaties, communicate to said Assignee, its successors, assigns and representatives, all facts known to the undersigned relating to said improvements and the history thereof; and generally do everything possible which said Assignee, its successors, assigns or representatives shall consider

desirable for aiding in securing and maintaining proper patent protection for said improvements and for vesting title to said improvements and all applications for patents and all patents on said improvements, in said Assignee, its successors, assigns and legal representatives for the U.S., all other countries and under treaties;

Hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of said Assignee to apply for a patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority; and

Covenant with said Assignee, its successors, assigns and legal representatives that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

Kevin A. Kelly (LS)
Kevin A. Kelly

State of Ohio

:

County of Franklin

:ss

:


Before me this 12 day of December, 19 95, personally appeared Kevin A. Kelly, personally known to be the person who is described in and who executed the above instrument, and acknowledged to me that he executed the same of his own free will for the purpose therein set forth.



(Affix Seal Here)

Donald L. Leedom II
DONALD L. LEEDOM II
NOTARY PUBLIC, STATE OF OHIO
MY COMMISSION EXPIRES MAY 5, 1996

NOTARY PUBLIC


 Thomas E. Lach (LS)

State of Ohio :
 :ss
 County of Franklin :

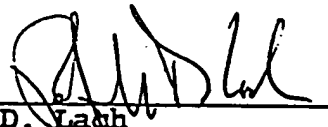
Before me this 12 day of December, 1995, personally appeared Thomas E. Lach, personally known to be the person who is described in and who executed the above instrument, and acknowledged to me that he executed the same of his own free will for the purpose therein set forth.



DONALD L. LEEDOM II
 NOTARY PUBLIC, STATE OF OHIO
 MY COMMISSION EXPIRES NOV 5, 1996


 NOTARY PUBLIC

(Affix Seal Here)


 Ralph D. Lach (LS)

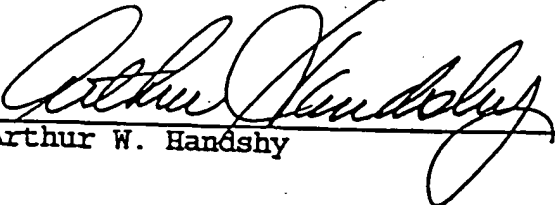
State of Ohio :
 :ss
 County of Franklin :

Before me this 12 day of DEC., 1995, personally appeared Ralph D. Lach, personally known to be the person who is described in and who executed the above instrument, and acknowledged to me that he executed the same of his own free will for the purpose therein set forth.


 NOTARY PUBLIC April 4, 1999

(Affix Seal Here)

GEORGE R. BIEKO
 NOTARY PUBLIC, STATE OF OHIO
 MY COMMISSION EXPIRES APRIL 4, 1999


Arthur W. Handschy (LS)

State of Ohio

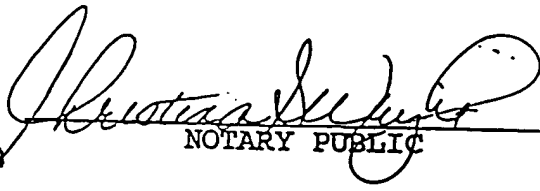
County of *Franklin*

:
:ss
:

Before me this 12th day of December 19 95, personally appeared Arthur W. Handschy, personally known to be the person who is described in and who executed the above instrument, and acknowledged to me that he executed the same of his own free will for the purpose therein set forth.



CHRISTINA S. WRIGHT
NOTARY PUBLIC, STATE OF OHIO
MY COMMISSION EXPIRES JULY 25, 1998
(Seal Here)


NOTARY PUBLIC

VERIFIED STATEMENT CLAIMING SMALL ENTITY STATUS
(37 CFR 1.9(f) AND 1.27(b)) - INDEPENDENT INVENTOR

Attorney Docket No.: DEC 101

Applicant or Patentee: Kevin A. Kelly et al.
Serial or Patent No.: _____
Filed or Issued: Herewith
Title: CHEST COMPRESSION APPARATUS FOR CARDIAC ARREST

As a below named inventor, I hereby declare that I qualify as an independent inventor as defined in 37 CFR 1.9(c) for purposes of paying reduced fees to the Patent and Trademark Office described in:

- ☒ [XX] the specification filed herewith with title as listed above.
☐ [] the application identified above.
☐ [] the patent identified above.

I have not assigned, granted, conveyed or licensed and am under no obligation under contract or law to assign, grant, convey or license, any rights in the invention to any person who would not qualify as an independent inventor under 37 CFR 1.9(c) if that person had made the invention, or to any concern which would not qualify as a small business concern under 37 CFR 1.9(d) or a nonprofit organization under 37 CFR 1.9(e).

Each person, concern or organization to which I have assigned, granted, conveyed, or licensed or am under an obligation under contract or law to assign, grant, convey, or license any rights in the invention is listed below:

- ☐ () No such person, concern or organization exists.
☒ (XXX) Each such person, concern or organizations listed below.

FULL NAME: DECA-MEDICS, INC.

ADDRESS: 4101 LEAP ROAD, HILLIARD, OHIO 43026

☐ () Individual ☒ (X) Small Business Concern ☐ () Nonprofit Organization

Separate verified statements are required from each person, concern or organization having rights to the invention averring to their status as small entities. (37 CFR 1.27)

I acknowledge the duty to file, in this application or patent, notification of any change in status resulting in loss of entitlement to small entity status prior to paying, or at the time of paying, the earliest of the issue fee or any maintenance fee due after the date on which status as a small is no longer appropriate. (37 CFR 1.28(b))

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application, any patent issuing thereon, or any patent to which this verified statement is directed.

NAME OF INVENTOR:

Kevin A. Kelly

Kevin A. Kelly
Signature of Inventor

12/11/95
Date of Signature

NAME OF INVENTOR:

Thomas E. Lach

Thomas E. Lach
Signature of Inventor

12-11-95
Date of Signature

NAME OF INVENTOR:

Ralph D. Lach

Ralph D. Lach
Signature of Inventor

12/12/95
Date of Signature

NAME OF INVENTOR:

Arthur W. Handschy

Arthur W. Handschy
Signature of Inventor

12/11/95
Date of Signature



UNITED STATES DEPARTMENT OF COMMERCE
Patent and Trademark Office
ASSISTANT SECRETARY AND COMMISSIONER
OF PATENTS AND TRADEMARKS
Washington, D.C. 20231

0241

JUNE 13, 2001

PTAS



101661038A

FRANK H. FOSTER
7632 SLATE RIDGE BLVD.
REYNOLDSBURG, OHIO 43068-3126

UNITED STATES PATENT AND TRADEMARK OFFICE
NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 03/27/2001

REEL/FRAME: 011654/0753
NUMBER OF PAGES: 5

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:
KELLY, KEVIN A.

DOC DATE: 12/12/1995

ASSIGNOR:
LACH, THOMAS E.

DOC DATE: 12/12/1995

ASSIGNOR:
LACH, RALPH D.

DOC DATE: 12/12/1995

ASSIGNOR:
HANDSHY, ARTHUR W.

DOC DATE: 12/12/1995

ASSIGNEE:
DECA-MEDICS, INC.
4101 LEAP ROAD
HILLIARD, OHIO 43026

SERIAL NUMBER: 09818102
PATENT NUMBER:

FILING DATE: 03/27/2001
ISSUE DATE:

04-12-2001



101661038

PATENTS ONLY

PATENTS ONLY

To the Honorable Commissioner of Patents and Trademarks:
Please record the attached original document or copy thereof.

DEC 101

1. Name of Party(ies) conveying an interest:

- a) Kevin A. Kelly
- b) Thomas E. Lach
- c) Ralph D. Lach
- d) Arthur W. Bandshy

3/27/01

2. Name and Address of Party(ies) receiving an interest:

Name: Deca-Medics, Inc.

Internal Address: _____

Street Address: 4101 Leap RoadCity: HilliardState: Ohio Zip: 43026Additional name(s) & addresses attached? Yes ___ No X

3. Description of the interest conveyed:

X Assignment

___ Change of Name

Other _____

___ Security Agreement

___ Merger

Execution Date(s): a) 12/12/95; b) 12/12/95; c) 12/12/95; d) 12/12/95;

4. Application number(s) or patent number(s). Additional sheet attached? Yes ___ No X
If this document is being filed together with a new application, the execution date of the application is:

Date

A. Patent Application No.(s)

B. Patent No.(s)

09818102

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Frank H. Foster

Internal Address: _____

Street Address: 7632 Slate Ridge Blvd.City: ReynoldsburgState: Ohio Zip: 43068-3126

6. Number of applications and/or patents involved: One (1)

7. Amount of fee enclosed or authorized to be charged: \$40.00

8. Deposit account number (Attach duplicate copy of this form if paying by deposit account): 13-3393

DO NOT USE THIS SPACE

9. I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct. Executed on:

Date

12-15-95

Signature

Frank H. Foster
Name of Person Signing

Total number of pages including cover sheet, attachments and document: Five (5)

JC976 U.S. PTO
09/818102
03/27/01

PATENT APPLICATION AND INVENTION ASSIGNMENT

In consideration of One Dollar (\$1.00), and other good and valuable consideration, the receipt of which is hereby acknowledged, we, the undersigned, Kevin A. Kelly, of 774 Amity Rd. Galloway OH, Thomas E. Lach, of Cellular Ohio, Ralph D. Lach, of 2427 Tremont Rd. Columbus OH, and Arthur W. Handshy, of 6728 Lakeside Worthington, OH

Hereby sell, assign and transfer to Deca-Medics, Inc., a corporation of OHIO, having a place of business at 4101 Leap Road, Hilliard, Ohio 43026, its successors, assigns and legal representatives, the entire right, title and interest (excepting the reversionary interest discussed below) for the United States and all foreign countries, in and to any and all improvements which are disclosed in the application for United States Letters Patent, which is executed concurrently herewith and is entitled CHEST COMPRESSION APPARATUS FOR CARDIAC ARREST (DEC 101), and in and to said application including all rights of priority arising therefrom and in and to all divisional, continuing, substitute, renewal, reissue, and all other applications for Letters Patent which have been or shall be filed in the United States and all foreign countries on any of said improvements; and in and to all original and reissued patents which have been or shall be issued in the United States and all foreign countries on said improvements; provided that the undersigned inventors retain a reversionary interest under which the right, title and interest sold, assigned and transferred hereby reverts to the undersigned inventors automatically and without the need for further documentation upon the bankruptcy or the filing of papers seeking the protection of bankruptcy of the Assignee or its successors in interest while the same holds the right, title and interest transferred hereby, the insolvency or ceasing of business operations of the Assignee or its successors in interest while the same holds the right, title and interest transferred hereby, or an equivalent of bankruptcy, filing of bankruptcy papers, insolvency or ceasing of business operations;

Agree that said Assignee may apply for, receive and maintain Letters Patent for said improvements in its own name; and that, when requested, without charge to but at the expense of said Assignee, its successors, assigns and legal representatives, to carry out in good faith the intent and purpose of this assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue and all other patent applications on any and all said improvements for the U.S., all other countries and under treaties; execute all rightful oaths, assignments, powers of attorney and other papers for the U.S., all other countries and under treaties, communicate to said Assignee, its successors, assigns and representatives, all facts known to the undersigned relating to said improvements and the history thereof; and generally do everything possible which said Assignee, its successors, assigns or representatives shall consider

desirable for aiding in securing and maintaining proper patent protection for said improvements and for vesting title to said improvements and all applications for patents and all patents on said improvements, in said Assignee, its successors, assigns and legal representatives for the U.S., all other countries and under treaties;

Hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of said Assignee to apply for a patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority, and

Covenant with said Assignee, its successors, assigns and legal representatives that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

Kevin A. Kelly (LS)
Kevin A. Kelly

State of Ohio

County of Franklin

:
:SS
:

Before me this 12 day of December, 19 95, personally appeared Kevin A. Kelly, personally known to be the person who is described in and who executed the above instrument, and acknowledged to me that he executed the same of his own free will for the purpose therein set forth.




DONALD L. LEEDOM II

NOTARY PUBLIC, STATE OF OHIO

COMMISSION EXPIRES MAY 5, 1996

Donald L. Leedom II
NOTARY PUBLIC


 Thomas E. Lach (LS)

State of Ohio :


:SS

County of Franklin :

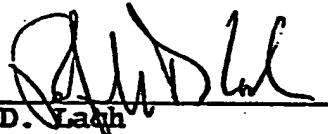
Before me this 12 day of December, 1995, personally appeared Thomas E. Lach, personally known to be the person who is described in and who executed the above instrument, and acknowledged to me that he executed the same of his own free will for the purpose therein set forth.



DONALD L. LEEDOM II
 NOTARY PUBLIC, STATE OF OHIO
 MY COMMISSION EXPIRES NOV. 5, 1996


 NOTARY PUBLIC

(Affix Seal Here)


 Ralph D. Lach (LS)

State of Ohio :

:SS


County of Franklin :

Before me this 12 day of DEC., 1995, personally appeared Ralph D. Lach, personally known to be the person who is described in and who executed the above instrument, and acknowledged to me that he executed the same of his own free will for the purpose therein set forth.


 NOTARY PUBLIC Expires April 4, 1999

(Affix Seal Here)

GEORGINA R. BIRKO
 NOTARY PUBLIC
 MY COMMISSION EXPIRES APRIL 4, 1999


Arthur W. Handschy (LS)

State of Ohio

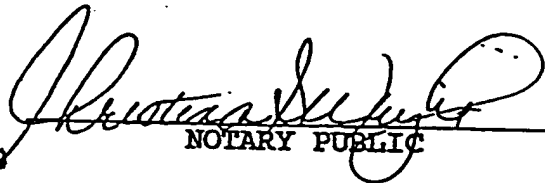
County of *Franklin*

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:ss
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Before me this 12th day of December 19 95, personally appeared Arthur W. Handschy, personally known to be the person who is described in and who executed the above instrument, and acknowledged to me that he executed the same of his own free will for the purpose therein set forth.



CHRISTINA S. WRIGHT
NOTARY PUBLIC, STATE OF OHIO
MY COMMISSION EXPIRES JULY 25, 1999
(Seal Here)


NOTARY PUBLIC

011654/0753 PAGE 2

LAZENA MARTIN, EXAMINER
ASSIGNMENT DIVISION
OFFICE OF PUBLIC RECORDS